



## Person Specification-Teacher

### Ysgol Deganwy

The successful candidate must comply with the following which should be demonstrated through the application and/or the interview/lesson observation as stipulated below.

	Essential	Desirable
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Honours degree or equivalent</li> <li>• Evidence of an excellent standard of education</li> </ul>	<ul style="list-style-type: none"> <li>• Other relevant qualifications</li> </ul>
<b>Training and Professional Development</b>	<ul style="list-style-type: none"> <li>• A balanced and evidenced programme of professional development</li> <li>• Evidence of a commitment to continued professional development</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• An excellent classroom practitioner</li> <li>• Experience of teaching different age groups in the primary sector</li> <li>• Successful experience of planning, assessing and teaching</li> <li>• Experience and understanding of teaching in an outdoor context</li> <li>• Experience of promoting the Welsh language and culture</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of Inquiry Based Learning</li> <li>• Experience of leading an Area of Learning Experience</li> <li>• Other relevant experience</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to communicate fluently and effectively (orally and in writing) in both Welsh and English</li> <li>• ICT proficient</li> <li>• Effective interpersonal skills</li> <li>• An excellent class teacher who is able to model outstanding practice</li> <li>• Able to inspire pupils to achieve high standards</li> <li>• Create a happy, challenging, fun and effective learning environment</li> <li>• To have a positive approach to the management of behaviour</li> <li>• Able to work effectively as part of a team</li> <li>• Able to build a strong network of collaborative relationships</li> <li>• Able to manage pupils' emotional needs effectively and sensitively, and treat safeguarding issues effectively, in line with Local Authority guidance</li> </ul>	

<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Sound understanding of Curriculum developments and National priorities in Wales</li> <li>• Excellent knowledge and understanding of effective pedagogy</li> <li>• An understanding of how to promote independent learning and thinking skills</li> <li>• Knowledge and understanding of the professional standards that apply to practitioners in Wales</li> </ul>	<ul style="list-style-type: none"> <li>• Have a core understanding of the new Curriculum for Wales and have experience of leading that change in school</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>• Integrity, loyalty, sensitivity and enthusiasm</li> <li>• Ability to inspire and motivate</li> <li>• Excellent organisational skills and the ability to make and implement decisions</li> <li>• The ability to be resilient under pressure and remain positive and enthusiastic</li> <li>• Ability to demonstrate sound and balanced judgement, decisiveness and flexibility</li> <li>• High personal and professional standards</li> <li>• Good sense of humour</li> <li>• Commitment to developing parent and community engagement</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to offer a range of extra-curricular activities including residential visits</li> </ul>