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| Casual Swimming TeacherJob Reference: REQ005340Service: Leisure Services Section: Leisure ServicesLocation: Conwy Swimming PoolsSalary: G05 £12.69 per hour + enhancementsHours and Basis: CasualWelsh Language Skills: The ability to communicate in Welsh is desirable for this post.Manager details for informal discussion regarding the post: [Alun Evans / Area Manager / 01492 577943 / alun.s.evans@conwy.gov.uk]Conwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

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| WE’RE HIRING.Would you like a career in teaching swimming but don’t have the qualification?We are looking to appoint enthusiastic Swimming Teachers to teach swimming lessons at Conwy Swimming Pools.If you are passionate about swimming and are enthusiastic about sharing that passion with children and adults then there is no better time to join our team.We are currently accepting applications from individuals that are seeking a job as a swim teacher but do not yet have their level 2 qualification. Training will be provided upon successful application.Our first combined SEQ level 1 and 2 Teaching Swimming course\* starts end of February.Apply now \*The course requires that you must be at least 16 years of age and although no previous experience of teaching is required, some swimming knowledge and a basic understanding of swimming lessons will be beneficial.Good communication skills are essential and as the posts are directly involved with the delivery of the school curriculum the ability to communicate in English is essential and in Welsh is desirable.Due to the nature of the work, the posts are subject to a satisfactory disclosure check from the Disclosure and Barring Service. |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in both Welsh and English and application forms received in either Language will not be treated less favourably than each other.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 26 days
* After 5 years continuous service 31 days
* After 10 years continuous service 33 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |