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| Leisure AssistantJob Reference: REQ005304Service: Economy and Culture Section: Leisure ServicesLocation: Abergele Leisure CentreSalary: G02 (£21,189 - £21,575 per annum)Hours and Basis: 37 hours per weekWelsh Language Skills: The ability to communicate in Welsh is desirable for this post.Manager details for informal discussion regarding the post: Alun Evans / Area Manager / 01492 577943 / alun.s.evans@conwy.gov.ukConwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

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| A full time leisure assistant position have arisen for an enthusiastic, vibrant, hardworking person who is wishing to start a career in the leisure industry.The successful candidate will form part of Abergele Leisure Centre operations team and will perform the following:* Lifeguarding the Centre’s extensive swimming programme (applicant must hold or be working towards a current Royal Life Saving Society Certificate – RLSS);
* Assist local schools, customers and sports clubs by erecting and dismantling sports equipment
* Improve the physical and mental wellbeing of young people by helping to deliver a range of sport camps during school holidays.

In additional to mandatory courses such as Safeguarding and Health and Safety qualifications, the successful applicant will have opportunities to study ASA level 2 swimming teaching course and NVQs in:* Leisure Operations;
* Gym Instructor;
* Leisure Supervisory/Management.

 Having the ability to show experience in working within a team environment and also being able to demonstrate the capability of working on your own initiative will be advantageous. The successful applicant will be required to work on a rota system that will include work during evenings and weekends. There will also be a requirement to attend monthly lifeguard training.Due to the nature of the work, the post is subject to a satisfactory disclosure check from the Disclosure and Barring Service.  |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in both Welsh and English and application forms received in either Language will not be treated less favourably than each other.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 26 days
* After 5 years continuous service 31 days
* After 10 years continuous service 33 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |