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| Finance AssistantJob Reference: REQ005175Service: Integrated Adults and Community Services Section: Business Support & Transformation Location: Coed Pella/Agile WorkingSalary: G02 (SCP 4-5) £21,189 - £21,575Hours and Basis: 37 hours per week, Permanent Welsh Language Skills: The ability to communicate in Welsh is desirable for this post.Manager details for informal discussion regarding the post: [Hannah Kay, Finance Officer,01492 577344, hannah.kay@conwy.gov.uk ]Conwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

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|  Are you an experienced finance professional who enjoys juggling competing demands? Do you have experience working in a busy finance office? This is an exciting role for an individual with finance experience to join the Business Services and Transformation Team.Working within the finance team, you will support the day to day running of the finance operations. You will provide administrative support to the Finance team, including raising and processing purchase requisitions, processing payments through the organisation’s computerised systems, and working with colleagues to ensure efficient day to day running of the department. . You will be creative, proactive, organised, driven, reliable, and have a positive approach to your work. We’re ideally looking for someone with a good standard of education, but applicants with experience of working in a finance role without qualification may also be considered. |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in both Welsh and English and application forms received in either Language will not be treated less favourably than each other.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 25 days
* After 5 years continuous service 30 days
* After 10 years continuous service 32 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |