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| Road Worker x 3Job Reference: REQ005174Service: Environment, Roads and Facilities Section: Open SpacesLocation: Tan y Gopa / Tre MarlSalary: G04 £22,777 - £24,054 per annumHours and Basis: 37 hours per week, PermanentWelsh Language Skills: The ability to communicate in Welsh is desirable for this post.Manager details for informal discussion regarding the post: [Peter Barton-Price/ Area Manager / 01492 575039/Peter Barton-Price@conwy.gov.uk]Conwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

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| We are looking for a suitably qualified and experienced people, who have an LGV driving licence, to be part of our Open Spaces Team. These posts will undertake general works of highway maintenance and construction plus other tasks included within the Open Spaces function, including traffic management and Winter Maintenance, together with plant and equipment operation and the driving of large goods vehiclesWeekend and night working may, on occasions, be required as part of the normal working week. The successful candidates will be required to take part in an out-of-hours call-out duty rota, and also in a rota for winter gritting activities.  |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in both Welsh and English and application forms received in either Language will not be treated less favourably than each other.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 26 days
* After 5 years continuous service 31 days
* After 10 years continuous service 33 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |