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| Support Worker x 2Job Reference: REQ005009Service: Integrated Adults & Community Services Section: Older People & Hospital Social Work ServicesLocation: Llys Elian, Colwyn BaySalary: G02 £21,189 - £21,575 per annum pro rataHours and Basis: CasualWelsh Language Skills: The ability to communicate in Welsh is desirable for this post.Manager details for informal discussion regarding the post: [Christine Williams, Team Manager, 01492 577749, Christine.williams@conwy.gov.uk]Conwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

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| Llys Elian is a 27 bedded residential home for older people living with Dementia, there are three permanent living houses, one respite house and a day centre.We are looking to appoint a committed and enthusiastic person to work within our residential home on a casual basis. Your role will be to offer practical and emotional support to individuals with all aspects of daily living tasks such as personal care, maintaining independence, administering medication, hobbies and life skills. You will be expected to be a good communicator and will be involved in communicating with a variety of people from individuals receiving services, family’s and friends as well as other care professionals such as GP’s and Social workers.You will be expected to work as part of a team to maintain and improve individuals wellbeing – reporting concerns to senior staff and managers.The ideal candidate would be empathetic, and passionate about delivering excellent care.The ability to communicate in English is essential and desirable in Welsh; the ability to write in English is essential and desirable in Welsh.You will be required to undertake a Disclosure check by the Disclosure & Barring Service.Conwy is committed to safeguarding - qualifications and references will be verified. |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in the Welsh Language and application forms received in the Welsh Language will not be treated less favourably than an application form submitted in English.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 25 days
* After 5 years continuous service 30 days
* After 10 years continuous service 32 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |