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| Food & Beverage AssistantJob Reference: REQ004779Service: Economy & Culture Section: Venues ManagementLocation: Venue CymruSalary: £18,333 - £18,887 Hours and Basis: average of 37 hours per week on an annualised hours basisWelsh Language Skills: The ability to conduct a simple conversation in Welsh is desirable for this post.Manager details for informal discussion regarding the post: [ Ben Hankey, Front of House Services Manager 01492 879771/ ben.hankey@veneucymru.co.uk]Conwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

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|  Venue Cymru is the regions busiest arts and events centre, comprising of a 1,500 seat theatre, 2,500 capacity arena and a full range of high quality conference and event spaces. We present a diverse arts programme, from West End Shows to our own Young Creatives performances, and host high profile conferences and events throughout the year. We are now recruiting for a competent Food & Beverage Assistant to join our Front of House Services team.The postholder must be able to work as part of a team and will be required to work in all front of house areas of the catering department carrying out a range of duties including setting-up areas, cleaning, serving behind the bars and waiting-on in the restaurant. Previous experience of working in a similar role would be an advantage however training will be given.To ensure adequate bilingual provision within the section, the ability to communicate in English is essential and the ability to conduct a simple conversation in Welsh is desirable for this post.This is a permanent full time post with the hours of work being on an annualised hours contract working for an average of 37 hours a week arranged in accordance with the agreed system of working on a shift rota basis and includes weekend, evening and bank holiday working.  |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in the Welsh Language and application forms received in the Welsh Language will not be treated less favourably than an application form submitted in English.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 25 days
* After 5 years continuous service 30 days
* After 10 years continuous service 32 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |