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| Infrastructure EngineerJob Reference: REQ004761Service: Environment, Roads and Facilities Section: Consultancy Team Location: Mochdre, Colwyn BaySalary: G09 - £38,553 to £41,591 per annumHours and Basis: 37 hours per week - permanentWelsh Language Skills: The ability to communicate in Welsh is desirable for this post.Manager details for informal discussion regarding the post: Gwyn Parry, Principal Infrastructure Engineer, 01492 575365, gwyn.parry@conwy.gov.ukConwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

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| This is an exciting opportunity for a highly motivated individual to join our busy Consultancy Team, working on a range of civil engineering and infrastructure projects across the County under accredited quality, environmental and health and safety standards.We are looking for an extremely organised individual with appropriate qualifications and experience to assist our Principal Engineers to deliver a range of large and small highway, traffic and other engineering projects.There will be opportunities for the successful candidate to embark on or progress their professional qualifications towards I.Eng or C.Eng status with the Institution of Civil Engineers.The successful candidate will be expected to have a good knowledge of civil and structural engineering principles, highway design standards/ DMRB, NEC4 contract preparation and management, CDM Regulations and Health and Safety legislation.To succeed in this post you will need to be highly motivated and be able to work alone or as part of a team to help deliver projects on time and within budget.The post holder will initially be home based, until the current Covid-19 restrictions have been eased. Post Covid, there will be a mix of home and office working. |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in the Welsh Language and application forms received in the Welsh Language will not be treated less favourably than an application form submitted in English.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 25 days
* After 5 years continuous service 30 days
* After 10 years continuous service 32 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |