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| Social WorkerJob Reference: REQ004667Service: Children, Family & Safeguarding Section: Permanency and Pathways Team- Children Looked after and Care LeaversLocation: Coed Pella, Conway Road, Colwyn BaySalary: G07(scp 26-29) £30,984 - £33,486 / G08 (scp 30-33) £34,373 - £37,568 according to experience and qualificationsHours and Basis: 37 hours per week, Permanent Welsh Language Skills: The ability to communicate in Welsh in order to converse at ease with customers is desirable for this post.Manager details for informal discussion regarding the post: [Liz Rowlands, Section Manager, Care Planning; Tel 01492 575111; Email liz.rowlands@conwy.gov.uk ]Conwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

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|  Looking for an exciting Social Work role working with children looked after by Conwy? An opportunity has arisen for a full time Qualified Social Worker to join the Permanency and Pathways Team in Conwy Children, Family and Safeguarding ServiceThe team is responsible for delivering services to children 0-18 years - that are cared for by Conwy. There are a range of support services that are accessible to support any Social Worker including In-house Psychologist, Assistant Psychologist and Therapeutic and Family Intervention Service. This is to enhance the support and improve the outcomes for children, young people, and their families/foster carers. The team also has strong links with local CAMHS and Education services. The Permanency and Pathways Team requires dedicated social workers who are willing and able to make a difference. Successful applicants will work with children and their families using an outcome based approach which will be co-produced with the child’s voice at the centre of any planning.The successful candidate will play a key role in making a real difference to the lives of Children Looked after and Care Leavers. This will include the promotion of reunification back to the care of parents and supporting Special Guardianship Orders.The team is located in Coed Pella, Colwyn Bay and the successful candidate will undertake work with children and their families/carers in various locations. It is essential that the post holder has the ability to travel throughout the County and further afield, often to and from remote locations at short notice.Due to the nature of the work, it will be necessary to obtain a satisfactory disclosure from the Disclosure and Barring Service (DBS). |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in both Welsh and English and application forms received in either Language will not be treated less favourably than each other.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 25 days
* After 5 years continuous service 30 days
* After 10 years continuous service 32 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |