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| Business Support Officer - SafeguardingJob Reference: REQ004207Service: Integrated Adults & Community Services Section: Business & Transformation Location: Coed Pella, Colwyn Bay Salary: G03 - £19,698 – £20,092 per annumHours and Basis: 37 hours per week, Permanent Welsh Language Skills: The ability to communicate in Welsh in order to support the social care team is desirable for this post.Manager details for informal discussion regarding the post: Sue A Jones, Senior Administrator & Service Liaison Officer – (01492) 575608 – sue.a.jones@conwy.gov.uk orRachel Williams, Business Support & Facilities Manager – (01492) 575356 – Rachel.williams3@conwy.gov.ukConwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

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|  This is an exciting and challenging opportunity for the right person to join the busy and dynamic team supporting the safeguarding of children and adults in Conwy County Borough Council. The right candidate will need effective organisational skills, good experience of IT applications and excellent communication (written and verbal) skills. The key element of the role is minute taking support for complex and statutory forums (i.e. Child Protection, Adult Safeguarding and other forums); you will need to have proven listening, recording and typing skills and a high degree of emotional resilience owing to the sensitive nature of the Service area.You will have been educated to GCSE or equivalent standard and have the drive and energy to ensure a quality service. A high level of integrity and confidentiality is required owing to the sensitive nature of the Service area. As the team works in a bilingual area the ability to communicate in both Welsh and English is desirable and we actively encourage applicants with Welsh fluency.  |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in the Welsh Language and application forms received in the Welsh Language will not be treated less favourably than an application form submitted in English.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 25 days
* After 5 years continuous service 30 days
* After 10 years continuous service 32 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |