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| Team Manager  Job Reference: REQ004029  Service: Children Families and Safeguarding  Section: Youth Justice Service  Location: Coed Pella  Salary: G09 - £37,890 - £40,879 per annum  Hours and Basis: 37 hours per week, Permanent  Welsh Language Skills:  The ability to converse at ease with customers in Welsh is desirable for this post.  Manager details for informal discussion regarding the post:  Claire Gooding, Section Manager - 01492 574603 - [Claire.gooding@conwy.gov.uk](mailto:Claire.gooding@conwy.gov.uk)  Conwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.  Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.  Conwy is committed to safeguarding. Qualifications and references will be verified. |

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| The Conwy and Denbighshire Youth Justice Service is seeking an experienced and enthusiastic Team Manager to join its successful and high performing section.  You will be responsible for managing a multi-disciplinary team to ensure that statutory services for 10-17 year olds are established and maintained in accordance with the Youth Justice Board’s National Standards.  A reflective practitioner, you are a good communicator with the ability to coach staff, provide consistent leadership and to manage staff performance and development.  You will provide high quality reflective casework supervision and sound developmental appraisals.  You are experienced in developing and overseeing risk related practice and in ensuring that the team produces effective and sustainable outcomes. You are aware of the current issues for youth justice and you will ensure that policies, systems and resources are managed effectively.    You will actively support the Youth Justice Section Manager with the formulation and implementation of operational plans as part of a wider strategy of crime reduction, safeguarding and public protection. This is undertaken within the context of the Youth Justice Plan and wider strategic plans encompassing child sexual exploitation, harmful sexual behaviour and an Enhanced Case Management approach.  The successful candidate will have a commitment to ensuring that the Youth Justice Service impacts positively on the lives of Conwy & Denbighshire children and young people in order to reduce their risks of offending, re-offending and to ensure that they are safe, and have healthy and productive futures.  Essential Skills/Experience:  The post-holder will need experience of working with young people; ideally in a youth justice setting although other experience of working with young people could be appropriate. |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in both Welsh and English and application forms received in either Language will not be treated less favourably than each other.  In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

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| Work life Balance  We promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;   * On appointment 25 days * After 5 years continuous service 30 days * After 10 years continuous service 32 days   Part-time employees have annual leave and bank holidays calculated on a pro rata basis.  We also consider a range of flexible working options including:   * Job sharing * Reduced hours and part time working * Term-time only contracts * Compressed hours * Flexi-time scheme * Family friendly & special leave policies   Local Government Pension Scheme  All employees are automatically opted into the Local Government Pension Scheme. More information can be found on:  <https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>  Health & Wellbeing  Your health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from:   * Occupational sick pay * Free access to round the clock Employee Assistance Program for advice and support * A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.   Conwy Rewards and Vectis Card  Conwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.  You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays. |