|  |
| --- |
| EDT AMHP Sessional Social WorkerJob Reference: REQ003134Service: Children, Family & Safeguarding Section: Family Support & Intervention, Emergency Duty TeamLocation: Home BasedSalary: 16 hour shift - £107.20 Weekend and Bank Holiday shifts include enhancementsHours and Basis: Mon to Fri from 5pm until 9am (16 hours)Sat & Sun from 9am to 9am (24 hours) Bank Holidays: 2 shifts; 9am until 5pm & 5pm until 9amWelsh Language Skills: The ability to communicate in Welsh in order to desirable for this post.Manager details for informal discussion regarding the post: [Tesni Hadwin/ Head of Service / 01492 577802/ Tesni.Hadwin@conwy.gov.uk ]Conwy is committed to equality of opportunity and we welcome applications from all sections of our community. There is an option for disabled people to apply on different formats. Please contact the HR Team on 01492 576129 for further advice.Candidates must complete our application form to be considered. CVs by themselves will not be accepted. If you have not received an interview invitation within three weeks of the closing date, you must assume that you have not been short listed for interview.Conwy is committed to safeguarding. Qualifications and references will be verified. |

|  |
| --- |
|  The Emergency Duty Team provides a service to children and families, vulnerable adults and people with mental health problems outside of normal working hours. The shifts are Mon to Fri from 5pm until 9am (16 hours), Sat & Sun from 9am to 9am (24 hours) and Bank Holidays: 2 shifts; 9am until 5pm & 5pm until 9am You must be contactable at all times during the stated shift period and must be prepared and able to work if the situation warrants it.We are looking for experienced social workers to join the team. A Degree in Social Work, DIPSW, CQSW or equivalent, and a sound knowledge of relevant legislation is essential. Previous experience in handling emergency situations is also essential. Successful applicants will need to be appropriately trained to undertake video interviewing (ABE, JIT).As the team works in a bilingual area the ability to communicate in English is essential and Welsh is desirable.  |
| Conwy County Borough Council is committed to its Welsh Language Standards. We welcome applications in both Welsh and English and application forms received in either Language will not be treated less favourably than each other.In promoting Equal Opportunities, Conwy welcomes applicants from all sections of the community. All Disabled applicants who meet the essential job requirements will be guaranteed an interview. The Council will provide appropriate additional work facilities for disabled applicants. |

|  |
| --- |
| Work life BalanceWe promote and understand the importance of a positive and healthy work life balance. Employees working for us will benefit from 8 bank holidays per year and an attractive entitlement of;* On appointment 25 days
* After 5 years continuous service 30 days
* After 10 years continuous service 32 days

Part-time employees have annual leave and bank holidays calculated on a pro rata basis. We also consider a range of flexible working options including:* Job sharing
* Reduced hours and part time working
* Term-time only contracts
* Compressed hours
* Flexi-time scheme
* Family friendly & special leave policies

Local Government Pension SchemeAll employees are automatically opted into the Local Government Pension Scheme. More information can be found on:<https://www.gwyneddpensionfund.org.uk/en/Prospective-Members/Reasons-For-Joining.aspx>Health & WellbeingYour health & wellbeing is important to us and we are committed to promoting a culture where the health and wellbeing of employees is supported. You will benefit from: * Occupational sick pay
* Free access to round the clock Employee Assistance Program for advice and support
* A comprehensive Attendance Management Policy to support and help individuals whilst at work, when sick and returning to work.

Conwy Rewards and Vectis CardConwy Rewards is a one stop shop for all of Conwy’s staff benefits including salary sacrifice cars from Tusker, Cycle to Work, cashback healthcare, long service awards, discounts plus much more.You can save using online discounts, discounted gift vouchers, cashback and in store discounts with your Vectis Card. This includes high street shops, cinemas and restaurant discounts through to money of motoring, insurance, hotels and holidays.  |